



HEALTH & SAFETY RESOURCES TO ASSIST YOUR COMPANY





Coming together to serve you better

- ▶ Industrial Accident Prevention Association (IAPA), Farm Safety Association (FSA), and Ontario Service Safety Alliance (OSSA), amalgamated on ***January 1, 2010*** into a new health and safety organization in order to bring more innovative and cost-effective health & safety solutions to firms across Ontario.





BILL 168 Resources

- ▶ **Workplace Violence Comparison Chart**
 - 2-page chart outlining changes to the Act
- ▶ **Workplace Violence Prevention Checklist**
 - Quick evaluation checklist to see what is needed
- ▶ Both available at OSSA web site at no cost



BILL 168 Resources

- ▶ **Ministry of Labour Violence and Harassment Guidelines**
 - Guidelines provide definitions of key terms/ concepts required for employers and templates
 - Download from MOL web site



BILL 168 Resources

- ▶ **What Employers Need to Know**
 - Brochure for employers on domestic violence, signs of high-risk, how to recognize, what employers can do
 - Available in multiple languages
 - Download from FSA, IAPA and OSSA web sites



BILL 168 Resources

- ▶ **How to Get Help or Support a Colleague Who May Need Help**
 - Brochure designed for employees on domestic violence, signs of high-risk, impact on the workplace and how to help
 - Available in multiple languages
 - Download at FSA, IAPA and OSSA web sites



BILL 168 Resources

- ▶ **OSHCO Guidelines & OSHCO Toolbox**
 - Free 35- & 75- page resources designed to help companies meet their requirements under the Act
 - Includes a wide range of tools, templates, assessments including general physical environment assessment, a Risk Factor Selection Tool, example policies for workplace violence and harassment, info on creating a safety plan and more...
 - Download at FSA, IAPA and OSSA web sites



BILL 168 Training

- ▶ **Implications of Bill 168**
 - **2-hour lawyer-led briefing provides legal interpretation on the key issues & challenges of Bill 168 & identifies compliance strategies**
 - **Aimed at senior managers/decision makers**
 - **Sessions listed on IAPA web site**



BILL 168 Training

- ▶ **Preventing Violence and Harassment at Work**
 - **3-hour session on understanding Bill 168 and integrating the legislation into existing health and safety procedures**
 - **Sessions listed on IAPA web site**



BILL 168 Training

- ▶ **Workplace Violence Prevention Lunch & Learn**
 - 1-hour session aimed at raising employee awareness
 - High-level overview



BILL 168 Training

- ▶ **Workplace Violence and Harassment, An Overview of Bill 168**
 - 1-hour session aimed at developing awareness of Bill 168
 - Aimed at supervisors, JHSC, managers & employees
 - Currently available at *Partners in Prevention* conferences



BILL 168 Training

- ▶ **Safety Group Violence & Harassment Prevention**
 - 1-hour classroom session for IAPA Safety Group members
 - Provides a high-level overview of legislation and application of 5-step process to build a standard
 - No COST to Safety Group members



Consulting Services

- ▶ **Violence Risk Assessment**
 - **Assessment includes a half-day session on-site, assessment results & executive summary**



Consulting Services

- ▶ **Violence Risk Assessment & Combined with Workplace Hazard Assessment**
 - Full-day session to complete risk and hazard assessments
 - Includes results for both assessments & two executive summaries



Consulting Services

- ▶ **Violence Policy & Program Update**
 - **Half-day session on-site to complete assessment**
 - **Assessment results & executive summary**
 - **For clients who have previously purchased the OSSA manual**



Consulting Services

- ▶ **Violence & Program Development with Risk Assessment**
 - Half-day session on-site to complete the assessment
 - Assessment results and executive summary
 - Development of procedures (Violence Prevention Policy procedure, Hazard Reporting, Emergency Procedure, Injury/incident Reporting, Safe Operating Procedures)

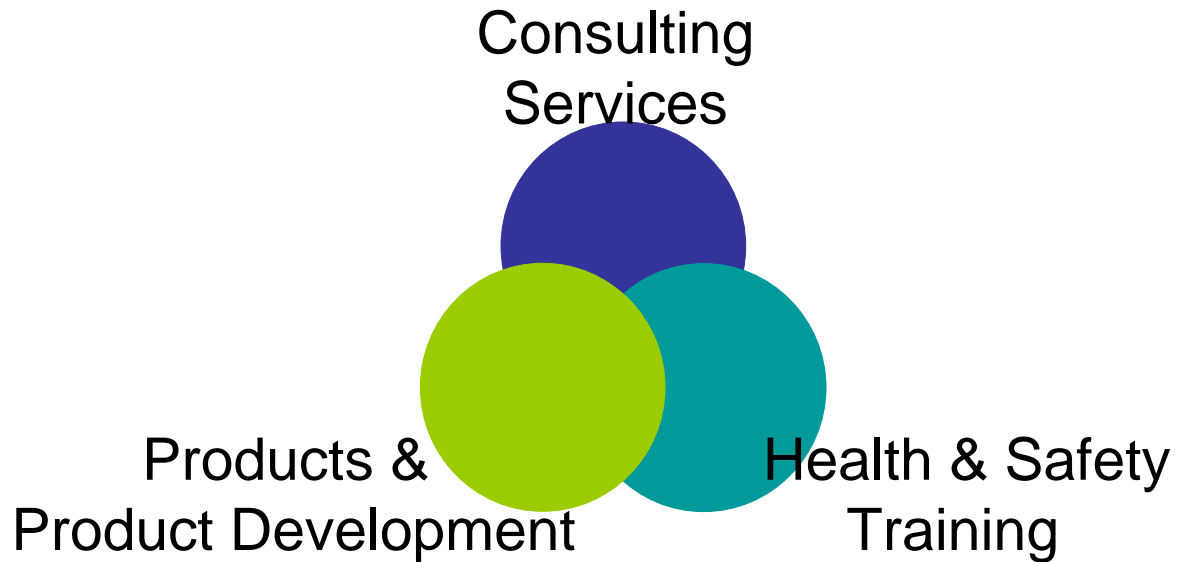


Consulting Services

- ▶ **Health and Safety Manual Development**
 - Includes all updated policies for legislative compliance
 - Violence risk assessment now available as an option for this service



Other Products and Services





Specialized Consulting Services

Specialized Consulting Services

- Customized Solution Development
- Workwell Audits
- Workplace Health & Safety Assessments
- JHSC Policy and Program Development
- Ergonomic Assessments
- Industrial Hygiene Testing
- Environmental Assessment
- Guarding assessment

and more....



Health & Safety Training

Health & Safety Training

- **Certification Training**
- **WHMIS Training**
- **Customized training**
- **Classroom training (in-house or on-location)**
- **Online e-learning**



Products & Product Development

Products & Product Development

- **Health and Safety Products**
- **Private Label Products & Content**
- **New Product Development**



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